



Special Education Teacher's Aide

Location: 3049 East Genesee St. Syracuse, NY

Job Type: Full-time

FLSA Status: Non-exempt

Pay: \$17.85/hr

Job Type: 10-month school-year position (optional summer hours)

* This position starts in September 2026 *

About Jowonio

At Jowonio School, we believe children of all abilities deserve to learn, grow, and belong together. For more than 50 years, Jowonio has been a leader in inclusive early childhood education, providing a collaborative and supportive environment for children, families, educators, and therapists.

Position Summary

As a Teacher Aide, you will support classroom staff in creating a positive, inclusive, and engaging learning environment. This is an excellent opportunity for individuals interested in early childhood education, special education, or working with children of all abilities.

Essential Duties and Responsibilities

- Assist in the supervision and daily care of children in the classroom, all play areas, and during transitions, ensuring safety at all times
- Support implementation of daily routines and classroom schedules, including arrival, meals/snacks, small and large group activities, and dismissal
- Foster positive and nurturing relationships with all children, providing responsive interaction and guidance throughout the day
- Assist with the preparation and maintenance of materials and classroom environments
- Support the implementation of individual student goals and accommodations under the direction of the Lead Teacher and therapy team
- Observe and document student behaviors, interactions, and progress, sharing relevant information with classroom staff
- Participate actively in classroom planning sessions, team meetings, and professional development opportunities
- Communicate respectfully and effectively with families and colleagues
- Maintain confidentiality regarding students, families, and classroom matters
- Model and promote inclusive practices and equity within the classroom and broader school community
- Assist with classroom hygiene tasks (e.g., handwashing routines, cleaning toys and surfaces, toileting assistance as needed)
- Respond calmly and promptly in emergency or crisis situations following school procedures

- Perform other related duties as assigned by the Lead Teacher or supervisor

Qualifications

- High school diploma (required)
- Experience with young children and/or children with diverse abilities (required)
- Strong communication and teamwork skills
- Sensitivity to individual needs and diverse backgrounds
- Commitment to confidentiality and respectful practice

Physical Requirements

- Frequent movement throughout the school building, including classrooms, offices, and playground areas.
- Occasional lifting, carrying, or moving of materials and equipment up to 25 pounds.
- Ability to engage in floor-level and outdoor interactions with young children.
- Sufficient vision and hearing to observe, communicate, and maintain safety within a classroom and community setting.
- Capacity to manage occasional high-stress situations calmly and professionally, including crisis intervention or emergency response.

Why Join Jowonio?

At Jowonio, your work directly supports children and families in our community. You'll join a collaborative leadership team that values transparency, innovation, and continuous improvement while helping guide the financial future of one of Central New York's most respected nonprofit organizations.

To learn more about us, please visit www.jowonio.org

Jowonio School is an Equal Opportunity Employer and is committed to building a diverse and inclusive workplace. We welcome applicants from all backgrounds and encourage individuals who share our mission to apply.

Benefits

- School calendar schedule (holidays and school breaks)
- Health insurance options if working 30+ hours per week
- Company paid life, AD&D, and long-term disability insurance
- Flexible spending account (FSA) for medical and dependent care
- 50% tuition discount for children attending Jowonio programs
- 401(k) plan plus company match
- Professional development opportunities
- Collaborative and mission-driven work environment